

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
PERSONNEL COMMITTEE MEETING MINUTES  
July 7, 2021**

- I. Old Business
  - A. Update on Staffing (hand out)
  - B. Employees holding BSN changing from SERS to STRS
  - C. Jeff Zidron - public hearing on retirement and rehire
  
- II. New Business - ***Mrs. Berkley to determine which items below will be approved at special board meeting to be held July 8, 2021. The remainder will be approved at the regular meeting, July 15, 2021.***
  - A. Memorandums of Understanding
    - 1) MEA Contract Extension - [Memorandum of Understanding](#)
    - 2) MCEA Contract Extension - [Memorandum of Agreement](#)
    - 3) Adapted Physical Education - [Memorandum of Understanding](#)
    - 4) MEA Nursing - [Memorandum of Understanding](#)
    - 5) MCEA Nursing - [Memorandum of Understanding](#)

***Will need to change MOU to different Elementary PE teacher. Availability did not work out for Schaub. The MOU will be reworded for Justin Sadler. Times and buildings adjusted.***

- B. Change of Job Title and Job Description
  - 1) Director of Secondary Curriculum and Instruction to Chief Academic Officer, new [job description](#) ***(Discussed, but no action taken)***
  - 2) Nutrition Assistant to Assistant Director of Nutrition, Food Services and Food Service Training, paid by Food Service, new [job description](#)
  
- C. Approval of Administrative resignations:
  - 1) Zidron, Jeffrey - High School, Ninth Grade Community Student Support Advisor, for the purpose of retirement, 150 day contract, effective 7/1/21  
**(APPROVE ON JULY 8)**
  - 2) Daniels, Paul - Director of Secondary Curriculum and Instruction, effective 7/31/21, contingent upon being hired as Chief Academic Officer
  - 3) Reynolds, Tina - Assistant Nutrition, contingent upon being hired as Assistant Director of Nutrition, Food Services and Food Service Training, effective 7/31/21, contingent upon being hired as Assistant Director of Nutrition, Food Services and Food Service Training

- D. Approval of Administrative Contract Recommendations:
- 1) Arnold, Tyler\* - High School, Principal, 2 year, 223 day contract, \$107,000, effective 8/1/21 **(APPROVE ON JULY 8)**
  - 2) Daniels, Paul - District, Chief Academic Officer, 3 year contract, salary \$119,190, effective 8/1/21
  - 3) Reynolds, Tina - District, Assistant Director of Nutrition, Food Services and Food Service Training, 3 year contract, salary \$68,000, effective 8/1/21

**E. Approval to pay Dr. Tyler Arnold five days per diem during the month of July (APPROVE ON JULY 8)**

- F. Approval to pay the following Administrators a monthly stipend for personal cell phone use effective 8/1/21:

- 1) Arnold, Tyler\* - High School, Principal, \$65
- 2) Doblinger, Emily\* - Junior High, Assistant Principal, \$65
- 3) Kauffman, Kristen - High School, Assistant Principal, \$65

- G. Approval to pay Todd Wells \$2000 for conducting district wide CPI training **(to be paid from ESSER funds)**

- H. Approval of the following Certified Resignations: **(APPROVE ALL ON JULY 8)**

- 1) Cheng, Yu-ming - Junior High/High School, Chinese teacher, effective 8/10/21
- 2) Comello, Jerry - High School, Special Education teacher, effective 7/31/21
- 3) Dozois, Nicole - Pattison, Elementary, 3rd Grade teacher, effective

7/15/21

- 4) Rose, Gregory - High School, Social Studies teacher, effective 7/31/21
- 5) **VanHavel, Erin - Pattison Elementary, Special Education teacher, effective 8/10/21**

- I. Approval of Certified Contract recommendations for the 2021-2022 school Year, effective 8/11/21: **(APPROVE ALL ON JULY 8)**

- 1) Anderson, Heather\* - Junior High School, French, MA+15, experience 10, one year, 185 day contract, \$75,560
- 2) Baker, Alexander\* - High School, Social Studies, BA, experience 0, one year, 185 day contract, \$42,883
- 3) Parsley, Jacalyn\* - High School, Special Education, BA, experience 0, 185

- day contract, \$42,883
- 4) Stutz, Cayla\* - Meadowview Elementary, 5th Grade Math, BA, one year, 185 day contract, experience 0, \$42,883
  - 5) Szoke, Skye\* - Junior High/High School/Milford Preschool, Speech Pathologist, MA, one year, 120 day contract, experience 1, \$31,683
- J. Approval of the following Exempt Employee:
- 1) Schneider, Alban\* - District, Mental Health Interventionist, one year, 195 day contract, \$40,000, effective 8/2/21 **(to be paid with new ESSER money)**
- K. Approval to pay the following certified employee a stipend for mentoring student teachers:
- 1) Dailey, Timothy - University of Cincinnati, \$600
  - 2) Arber, Katie - Xavier University, \$500
  - 3) DuPriest, James - Xavier University, \$500
- L. Approval of Professional Development pay for the following staff members to attend 2 day Virtual Restorative Practice, July 26 & 27, 12:30-5:00 p.m., \$25/hr.:
- 1) Schamel, Pamela
  - 2) Vestal, Kimberly
- M. Approval for Curriculum pay not to exceed 20 hours for Haley Colwell for the purpose of out of district IEP planning and preparation.
- N. Approval to pay up to 10 days per diem for MTSS Coaches for the 2021-22 school year **(to be paid from ESSER funds)**:
- 1) Minderman, Jared
  - 2) Zimmerman, Holly
- O. Approval of unpaid leave of absence for Family Care Leave of Absence for the following employee:
- 1) Johnson, Lauren - 4/26-5/21/21
- P. Approval to pay Dr. Tyler Arnold for an additional five days to be worked from July 1, 2021 through July 31, 2021 at his daily rate. **(APPROVE ON JULY 8)**

ALL NAMES MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.

J. Approval of the following Exempt Employee resignation:

1)

**ROLL CALL**

Q. Approval of Classified Resignations:

**1) Jensen, Elizabeth - Teacher Aide, effective 7/15/21**

2) Jetter, Amanda - Teacher Aide, effective 8/1/21

3) Larkin, Barbara - Food Service Worker, effective 6/21/21

4) Riley, Tyler - Custodian, effective 6/30/21

**5) Chaffin, Kevin - Custodian, effective 7/14/21**

**6) Dorsey, Michelle - Receptionist/Registration Assistant, contingent on being hired as District Administrative Assistant to Central Registration and EMIS, effective 6/30/21**

R. Approval to increase hourly rate for summer camp worker (caregiver):

1) Williams, Meghan - experience 6, \$19.42/hour for the month of June 2021 to be paid retroactively

2) Williams, Meghan - experience 6, \$19.81/hour, effective 7/1/21 for the remainder of summer camp 2021

**S. Approval to pay the following employee a monthly stipend for personal cell phone use effective 8/1/21:**

**1) Shreffler, Corbet - Elementary Head Custodian, Bldg TBD, \$75**

T. Approval of Classified Hiring Recommendations for 2021-22 school year:

1) Bosley, Michael\* - Building to be determined, Custodian, 3.5 hours/day, experience 0, effective date to be determined, \$17.75/hour

2) Bradshaw, Donald\* - Building to be determined, Custodian, 4 hours/day, experience 0, effective date to be determined, \$17.75/hour

**3) Cook, Stephen\* - High School, Custodian, 8 hours/day, experience 0, effective 7/15/21, \$17.75/hour**

**4) Eury, Angela\* - Meadowview Elementary, Custodian, 8 hours/day, experience 8, effective 7/12/21, \$19.77/hour**

**5) Lawrence, Melissa - Administrative Offices, Custodian, 4 hours/day, experience 0, effective 7/15/21, \$17.75**

6) Harmon, Dorian\* - Norwood Schools, Food Service IV, experience 3, 5.75 hours/day, effective date to be determined, \$16.32/hour

**7) Craycraft, Susan\* - High School, Food Service Worker II, experience 7, 3**

**hours/day, \$17.75/hour, 185 day contract**

- 8) Jones, Linda\* - **Norwood** Schools, Food Service I, experience 7, **5.75** hours/day, effective date to be determined, \$17.75/hour
- 9) Chatham, Rachel\* - McCormick Elementary, Teacher Aide, experience 2, 3.5 hours/day, \$17.82/hour, effective 8/16/21
- 10) Lyons, Cindy\* - McCormick Elementary, Teacher Aide, experience 10, 7 hours/day, \$21.07/hour, effective 8/16/21
- 11) Sampsel, Sandy\* - Seipelt Elementary, Teacher Aide, experience 5, 7 hours/day, \$19.34/hour, effective 8/16/21
- 12) Substitute Custodian - Bauer, Peyton\*
- 13) Substitute Food Service Worker - Marshea, Douglas\*

**14) Approval of contract for Administrative Assistant to Central Registration and EMIS, 230 day contract, one year contract, \$47,277**

- U. Approval of changes in contract hours for the following classified employees:
- 1) Evans, Connie - Building to be determined, increasing from 3.5 to 8 hours/day, experience 3, \$18.43/hour, effective 7/1/21
  - 2) Wiener, Colleen - Mulberry, Teacher Aide, increasing from 3.5 hours to 7 hours/day, experience 3, \$18.35, effective 8/16/21
- V. Approval of additional Extended School Year Service hours for the following teacher aides:
- 1) Kolb, Vicki - 2 hours
  - 2) Renz, Bryan - 8 hours
  - 3) Williams, Matthew - 20 hours

**W. Approval to pay for additional training for SBDTC Family Counseling Model for the following employees:**

- 1) **Stone, Nate - 40 hours to be paid at curriculum rate of pay rate based on time and dates submitted on timesheets**
- 2) **Stovall, Josh - 40 hours to be paid at current hourly rate based on time and dates submitted on timesheets**

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**ROLL CALL**

- X. Approval of resignation of Pupil Activity Contract for the 2021-22 school year:

- 1) Hodge, Corey - Junior High, Assistant Coach, Cheerleading 50%, level 4, pay step 1, \$965
- Y. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-22 school year:
- 1) Tolliver, Matthew\* - High School, Head Coach, Girls Basketball, level 12, pay step 10, \$12,865
  - 2) Marks, Jennifer - High School, Head Coach, Boys and Girls Water Polo, level 8, pay step 3, \$6432
  - 3) Rodriguez, Dan - High School, Assistant Coach, Boys Cross Country, level 6, pay step 7, \$4503
  - 4) Dominguez, Paolo\* - Junior High, Head Coach, Girls Tennis, level 4, pay step 2, \$2144
  - 5) Hershey, Mariah - Junior High, Assistant Coach, Cheerleading Fall, Additional 50%, level 4, pay step 1, \$965
  - 6) Hershey, Mariah - Junior High, Head Coach, 50% Competition Cheer, level 5, pay step 0, \$1287
  - 7) Uehlein, Kari - Junior High, Head Coach, 50% Competition Cheer, level 5, pay step 0, \$1287

#### **ROLL CALL**

- Z. Approval of the following Volunteers for the 2021-22 school year:
- 1) None to report

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There may be additional resignations, retirements and hiring recommendations that are submitted after the personnel committee meeting, but before the BOE agenda is complete. If this occurs, this will be noted either in the minutes from personnel or through some other means of communication with the committee members.

**Next Personnel Meeting is scheduled for August 11, 2021**